



Morpeth Parish

St James the Great + St Mary the Virgin + St Aidan

Morpeth Parish supports wholeheartedly TOWARDS A SAFER CHURCH

DIGNITY AT WORK POLICY AND PROCEDURES 2019/20

The Parish of Morpeth adopts the DIGNITY AT WORK POLICY AND PROCEDURES Preventing Bullying and Harassment in the Diocese of Newcastle.

We are all less than perfect and in all human communities, including the church, occasions can sometimes arise where people, for a variety of reasons and sometimes unknowingly, use behaviour that is unacceptable.

Recognising that issues can sometimes arise does not undermine or debase the value of the community; it simply acknowledges our human frailty and is a first step in tackling and reducing problems.

STATEMENT OF COMMITMENT

'The Church is required by God to foster relationships of the utmost integrity, truthfulness and trustworthiness. Abuse, harassment and bullying - however rare - will not be tolerated in the Diocese. All complaints of abuse, harassment and bullying will be taken seriously and thoroughly investigated.'

House of Bishops 2001

Full details of the Dignity at Work Policy and Procedures is available on

<https://www.newcastle.anglican.org/safeguarding/>

This policy is reviewed each year by the Parochial Church Council.

RectorSimon J H White.....

Churchwardens.....Mary Ord.....

.....C Reed.....

.....E Scott Tatum.....

.....J Richardson.....

Date.....2nd May 2019.....

